

WHITE PAPER

What you need to know in a nutshell.



**A simpler, fairer system. Earlier support.
Better outcomes for children and young people.**



A NEW AMBITION

High and aspirational expectations for every child and young person



EARLIER SUPPORT

Support earlier, closer to home and easier to access



STRONGER INCLUSION

Inclusion is the golden thread through the reformed system



BETTER SYSTEMS

Simpler processes, clearer roles and stronger local partnerships



IMPROVED OUTCOMES

Better life chances for children and young people

THE WHITE PAPER IN A NUTSHELL

1 EARLIER SUPPORT & PREVENTION



- ✓ A stronger focus on early identification and support.
- ✓ More help available in mainstream settings.
- ✓ Joined-up support for children and families before needs escalate.
- ✓ More accessible, consistent local offer.

The right support, at the right time, in the right place.

2 INCLUSION & HIGH ASPIRATIONS



- ✓ Inclusion is central to the new system.
- ✓ Every child should be supported to thrive in mainstream.
- ✓ Fewer children will need an EHCP.
- ✓ A focus on removing barriers, not labels.

All children belong.
All children can achieve.

3 REFORMING EHCPs



- ✓ Simpler, faster and more consistent EHCP processes.
- ✓ Clearer criteria and less bureaucracy.
- ✓ Plans will focus on outcomes, not process.
- ✓ Regular reviews that drive progress.

Plans that make a difference, not paperwork for paperwork's sake.

4 STRONGER LOCAL PARTNERSHIPS



- ✓ Stronger accountability for local systems.
- ✓ Local leaders working together to meet needs.
- ✓ Better use of resources across education, health and social care.
- ✓ Local area inclusion plans to drive change.

Stronger partnerships.
Stronger outcomes.

5 A STRONGER WORKFORCE



- ✓ Investing in training and development.
- ✓ Better support for all staff.
- ✓ A confident, skilled workforce that can meet children's needs.

Skilled, supported staff change lives.

6 IMPROVING ALTERNATIVE PROVISION (AP)



- ✓ Raising the quality and consistency of Alternative Provision.
- ✓ Clear standards and accountability.
- ✓ AP to support re-engagement and future success.

High quality AP. Real opportunities.
Bright futures.

KEY MESSAGE



The reforms are about creating a simpler, fairer, more inclusive system that supports children and young people earlier, reduces complexity and improves outcomes.

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The system must work for children and families, not the other way around.

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WHAT THIS MEANS FOR OUR TRUST

- ✓ We will strengthen early support and intervention.
- ✓ We will remove barriers to inclusion.
- ✓ We will work together across schools and with partners.
- ✓ We will focus on outcomes and life chances.
- ✓ We will continue to listen, learn and improve.



★ FOCUS MOVING FORWARD ★



OUR SHARED VISION

In our Trust, every child is known, valued and supported to belong, thrive and achieve.



BELONGING FOR EVERYONE
Is welcome is and celebrated.



EQUITY

We remove barriers and champion fairness.



ASPIRATION

High expectations for every child, like exception.



COLLABORATION

We work together, share expertise and learn from each other.



TOGETHER WE ARE 'ONE'

By working together as one Trust family, we enable every child to reach their full potential.

Thank you for everything you do.  Together, we are making a real difference.

